

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
March 27, 2023

Call to Order: Chairman Ted Snodgrass called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Roger Perleberg, Nicholas Wood, Aaron Bessonette and Paul Nelson were present. There were seventeen others in attendance including Superintendent Johnson.

1.0 Flag Salute – Chairman Ted Snodgrass led the Pledge of Allegiance.

2.0 Approval of the Agenda – Superintendent Johnson requested a thirty-minute executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Paul Nelson, the Board approved the agenda as revised.

3.0 Reports, Correspondence and Program

3.1. Board Report – There was no Board Report.

3.2. CHS Student Report – ASB Secretary Micah Guerin was present to update the Board on the latest CHS activities. Mr. Guerin reviewed the weeks upcoming sporting events which included baseball who plays Kiona, soccer and tennis who play Chelan and a track meet at home Saturday. Mr. Guerin stated the CHS pep band had gone to state over the mid-winter break. Superintendent Johnson added the CHS band had been recognized as the best band at the State Basketball 1A / 2A Boys and Girls Tournament. Lastly, Mr. Guerin communicated the Honor Society would be holding a blood drive on Thursday.

3.3. Superintendent Report –

3.3.1. FCCLA Student Presentations – High School Family and Consumer Science Teacher Rebecca Swanson introduced two sophomore students that recently competed in STAR Events (FCCLA's competitive events) at the state conference. Sophia Bataniou competed in an event called Sports Nutrition. Kimberly Strong competed at an event called Career Investigation. Both of these students gave a brief summary of their projects. First and second place teams in each event now have the opportunity to compete at the national level representing Washington State, which Ms. Bataniou and Ms. Strong were awarded. Superintendent Johnson noted the Board had been provided with a proposal and request for out of state travel for this conference to be held in Denver, Colorado July 2-6, 2023. He went on to add this request is consistent with every other student activity we do and the district would be proud to have these two students represent the Cashmere High School.

3.3.2. Band Uniform Fundraiser – Music and Band Teachers Annie and Kent

Chalmers were present to speak to the Board in regards to a proposal to raise money for new band uniforms. They communicated this is not something we hear about very often as it is something that is purchased only about every 25 years. Mr. Chalmers stated the band currently has an inventory of about 100 uniforms, which gives the variety of sizes needed to accommodate the program. Mr. Chalmers brought an example of the uniform that is currently being used. He went on to add these uniforms had last been purchased in 1995 and that the elastic had been replaced about 10 years ago. He noted students had done a great job of taking care of the uniforms which is why they had been able to continue using them for so many years. Mr. Chalmers stated they are currently working with a couple of different companies who offered a variety of designs to pick from. Mr. Chalmers also showed an example of the design that they are considering. These uniforms are more modern and formal and that they would have similar longevity/use as the ones that they replace.

3.3.3. Enrollment / Fiscal Update – Business Manager Angela Allred gave an enrollment and fiscal update to the Board. She stated enrollment was down about 10 FTE this month. Ms. Allred noted that on average, this is what we anticipate around this time of year and that our year to date average is about 57 over what we budgeted. Ms. Allred went on to discuss the purchase of a new maintenance van, which had cost about \$25K. She went on to discuss the ovens at Vale which are obsolete and acquiring parts for them is also an issue. The district is currently working with the Food Service Director, Tracy Akers and is looking into different options to replace these ovens.

3.3.4. Legislative Update – Business Manager Angela Allred continued to review the 2023 Legislative Priorities shared by the Washington Association of School Administrators (WASA). A link to this information can be found [here](#). Ms. Allred stated she has been attending legislative hearings as often as she has been able to and encouraged the Board to also get involved. Ms. Allred noted the end of the session will come just before the next scheduled board meeting and she would have more information to share at that time.

3.3.5. Parent Advisory Committee (PAC) Update – High School Principal Craig MacKenzie was present to give an update to the Board regarding the Parent Advisory Committee (PAC). Mr. MacKenzie began by reminding the Board about the Latino parent night that was held last fall where 56 families had participated. During this meeting specific goals were identified and put into action as parents were provided with the opportunity to talk about the things they need. Some of the feedback was centered around educational opportunities such as communication, educational and expanded leadership opportunities. During this meeting a group of high school students were also present to help facilitate and translate and who also provided some great

feedback. Mr. MacKenzie noted we came away from that meeting with a better understanding of what PAC could do to continue to support the Latino community. Mr. MacKenzie stated that since this initial meeting, these same families have been actively engaged in follow up PAC meetings and events. He stated the district has been working with the Gaby Fernandez who is the Family and Student Engagement Specialist at the NCESD. Mr. MacKenzie went on to say one of the reasons he was excited to come to Cashmere was to be able to reach out and connect with Latino families. He went on to add the district is working very hard at each building to make sure there are no obstacles and identify what is working and what we need to do better.

3.3.6. EOP Replacement Levy – Business Manager Angela Allred mentioned that the Board would need to consider running a replacement levy and discuss the possibility of running a bond in the next election cycle. She stated that the Board would need to approve a resolution for submission to the Elections Office in November in order to run a levy / bond in February 2024. Ms. Allred mentioned that she had been working closely with Cory Plager from D.A. Davidson and would ask him to come to a work session to present options to the Board.

3.3.7. Facilities & Maintenance Update – Superintendent Johnson introduced the district's Maintenance Supervisor, Larry Rose. He stated he has been with the district for 41 years and we are incredibly lucky to have him! He added Mr. Rose is usually behind the scenes but does a tremendous amount of work for the district helping maintain our facilities and grounds. Superintendent Johnson asked Mr. Rose to give an overview of the current happenings with our facilities and maintenance departments.

Mr. Rose began by stating he was glad to be in front of the Board and given the opportunity to share some of the things going on in his department. Some of the topics Mr. Rose reviewed are the middle school lighting retrofit project, the middle school and elementary drinking fountain retrofit, the middle school restroom fixture update as well as some of the grounds work to renovate the softball, baseball, soccer and football athletic fields and an update of the irrigation systems. Mr. Rose also covered some of the upcoming projects which included some roofing projects, the middle school concrete apron modification to address tree growth and tree removal and replacement at the elementary and district office location. Mr. Rose stated how thankful he was for his maintenance team, Shawn Turner and Lane Keller adding they are absolutely wonderful and efficient people he works with every day and that make these projects possible.

Superintendent Johnson gave a brief update on the lead testing. He stated that the district continues to work diligently with a host of consultants including DOH, CDHD, Fulcrum Environmental, etc. Superintendent Johnson

noted a parent meeting would be held March 23<sup>rd</sup> that would include a panel of various experts.

4.0 Visitors – there were several visitors present, but none elected to speak.

5.0 Consent Agenda –

5.1 Approval of Board Minutes – On a motion by Paul Nelson, the Board approved the February 27, 2023 and March 13, 2023 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of March 10, 2023: Warrants #322317 - #322393 totaling \$145,860.41  
General Fund \$130,342.62  
ASB \$15,517.79

Pay date of March 13, 2023: Warrants #322394 - #322394 totaling \$26,966.60  
General Fund \$26,966.60

Pay date of March 31, 2023: Warrants #322412 - #322485 totaling \$200,637.20  
General Fund \$191,866.96  
ASB \$8,770.24

Pay date of March 31, 2023: Payroll in an amount totaling \$1,750,999.42, including benefits.

On a motion by Vice-Chairman Nicholas Wood, the Board approved the warrants and payroll as presented.

6.0 Action Items –

6.1 Request for Out of State Travel – FCCLA National Leadership Conference –

On a motion by Vice-Chairman Nicholas Wood, the Board approved the request for out of state travel for the FCCLA National Leadership Conference.

6.2 Personnel Report –

**1. Retirements/Resignations/Releases/Terminations, etc.**

Name	Position	FTE	Request/Reassignment
Kim Holladay	CHS – Migrant, Grad Specialist, TBIP Teacher		Resignation

**2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment**

Name	Position	FTE	Request/Reassignment
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**3. Recommendation for Employment/Transfer/Return from Leave of Absence**

<b>Name</b>	<b>Position</b>	<b>FTE Comments</b>
Colton Loomis	CMS – 8 <sup>th</sup> Grade Humanities	Replaces Collin Davidson
Kendra Blanchard	CSD – School Psychologist	

**3a. Contract Approvals/Renewals 2022-2023**

**4. Recommendation/Request for Approval of Positions to be Posted**

<b>Position</b>	<b>FTE</b>	<b>Comments</b>
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**5. Status of Staff Vacancies Posted, this date:**

<b>Position</b>	<b>FTE</b>	<b>Closes</b>
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**CO-CURRICULAR/SUPPLEMENTAL POSITIONS**

**1. Resignations/Releases**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
Keith Boyd	CHS – Head Boys Basketball Coach	Resignation
Beverly Strutzel	CMS – Asst Volleyball Coach	Resignation
Corine Blankenship	CHS – Asst Volleyball Coach	Request for Leave of Absence

**2. Non-Renewals**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
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**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
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On a motion by Roger Perleberg, the Board approved the Personnel Report.

**6.3**    Surplus Property –

- 4 Drawer File Cabinet
- Leer Brand Canopy
- Athletic Field Line Painter

On a motion by Vice-Chairman Nicholas Wood, the Board approved the above surplus items.

**7.0**    Executive Session – Superintendent Johnson requested a 30-minute executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Roger Perleberg, the Board moved into executive session at 8:40 PM.

On a motion by Paul Nelson, the Board moved out of executive session at 9:15 PM.

- 8.0 Adjournment – On a motion by Vice-Chairman Nicholas Wood and there being no further business to discuss, Chairman Ted Snodgrass adjourned the meeting at 9:16 PM.

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Secretary

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Chairman